



WHEREAS, the State of Illinois recognizes that its employees are its most important resource; and,

WHEREAS, in order to grow and stay competitive in today's global economy, organizations must have a highly-skilled and knowledgeable workforce; and,

WHEREAS, lifelong learning develops individual and organizational knowledge and expertise; and,

WHEREAS, the American Society for Training and Development is the largest international organization dedicated to workplace learning and performance professionals; and,

WHEREAS, the members of the American Society for Training and Development are workplace learning and performance professionals committed to developing the skills of individual employees and the workforce as a whole; and,

WHEREAS, this year the American Society for Training and Development has designated December 5-9 as Employee Learning Week to provide an opportunity for companies to demonstrate their commitment to workforce development by introducing new employee learning opportunities:

THEREFORE, I, Pat Quinn, Governor of the State of Illinois, do hereby proclaim December 5-9, 2011 as **EMPLOYEE LEARNING WEEK** in Illinois, to celebrate and promote workplace learning and development in our state.

In Witness Whereof, *I have hereunto set my hand and caused the Great Seal of the State of Illinois to be affixed.*



Done at the Capitol, in the City of Springfield,
this SEVENTEENTH *day of* NOVEMBER *, in*
the Year of Our Lord two thousand and
ELEVEN *, and of the State of Illinois*
the one hundred and NINETY-THIRD

Deese White
SECRETARY OF STATE

Pat Quinn
GOVERNOR